

President of India Confers National Award to Minda Corporation Limited for the Empowerment of Persons with Disabilities

Category: Business

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- Initiative Saksham, launched in 2015, has positively impacted over 21,000 PwDs addressing mobility, education, employment, and overall empowerment needs.
- More than 1,200 PwDs are employed across Spark Minda Group factories
- The Hon'ble President of India, Smt. Droupadi Murmu Ji, presented the award to Ms. Sarika Minda, Chairperson of Spark Minda Foundation, during a formal ceremony

Minda Corporation Limited has received the President's National Award for the Empowerment of Persons with Disabilities 2024 under the category "**Divyangjano Ke Liye Sarvashrestha Niyokta**" (Best Employer for Persons with Disabilities). The award was presented by the Hon'ble President of India, Smt. Droupadi Murmu Ji at a ceremony held at Vigyan Bhawan, New Delhi.



Ms. Sarika Minda, Chairperson, Spark Minda Foundation during the award ceremony at Vigyan Bhawan, New Delhi

Speaking on the recognition, **Ms. Sarika Minda, Chairperson, Spark Minda Foundation**, said, *"This award is a testament to our collective commitment to empowering persons with disabilities and is a finest expression of 'Mobility for Everyone'. At Minda Corporation, we believe that inclusion is not just a responsibility but a way to create a more equitable society. Through Saksham, we aim to inspire others to join this journey of breaking barriers and fostering opportunities for all."*

The award recognises Spark Minda Foundation's (100% Subsidiary of Minda Corporation Limited) flagship initiative, **Saksham**.

Aligned with the foundation's vision, this initiative has positively impacted the lives of over 21,000 PwDs by addressing their mobility, education and employment needs. To date, over 1,200 PwDs have been employed across Spark Minda factories.

Spark Minda Foundation has also established permanent centres for the empowerment in Maharashtra, Uttar Pradesh, and Uttarakhand. These centers provide skill training, assistive aids, and livelihood opportunities to PwDs. In addition, annual camps are organised in regions such as Jammu & Kashmir, Uttarakhand, Maharashtra, and Uttar Pradesh.

To enhance its impact, Spark Minda Foundation has collaborated with more than thirty-five government bodies, NGOs, and organisations to provide employment and skill training for PwDs across India. Through Saksham, PwDs are also supported with assistive aids such as prosthetics, orthotics, walkers, crutches, and wheelchairs, enabling them to lead more independent lives.

The President's Award adds to Spark Minda Group's achievements, including recognitions from the Ministry of Corporate Affairs, the Institute of Company Secretaries of India (ICSI) and the CII-ITC Sustainability Award.

About Minda Corporation (BSE:538962; NSE: MINDACORP)

Minda Corporation is one of the leading automotive component manufacturing companies in India with a panIndia presence and significant international footprint. The Company was incorporated in 1985. Minda Corporation is the flagship company of Spark Minda, which was part of the erstwhile Minda Group. The Company has a diversified product portfolio that encompasses Mechatronics; Information and Connected Systems and Plastic and Interior for auto OEMs. These products cater to 2/3 wheelers, passenger vehicles, commercial vehicles, off-roaders and after-market. The Company has a diversified

customer base including Indian and global original equipment manufacturers and Tier-1 customers.

For assimilating the latest technologies, Minda Corporation has a dedicated R&D facility and collaborations with the pioneers and leaders of the automobile industry. This has provided Minda Corporation with cutting edge in product design and technology to meet strict international quality standards.

Year	Initiative/Event	Details
2024	Empowerment of PwDs	21,000+ PwDs empowered; 1,200+ PwDs employed at Spark Minda Group
	Centre for Empowerment of PwDs, Maharashtra	1,181 fitments
	Camp for Empowerment of PwDs, Maharashtra	238 fitments
	Camp for Empowerment of PwDs, Uttarakhand	268 fitments
2023	Inauguration of Saksham Centre	Uttarakhand
	Camp for Empowerment of PwDs in J&K (with Indian Army)	1,111 fitments
	Collaborative Programme	Uttarakhand (with Social Welfare Department)
2022	Facilitated Employment	776 PwDs employed
	Camp for Empowerment of PwDs, Uttarakhand	188 fitments
	Camp for Empowerment of PwDs in J&K (with Indian Army)	403 fitments
	Camp for Empowerment of PwDs, Uttar Pradesh	144 fitments

2021	Distribution of Walking Aids	150 people, Pointnagar
	Facilitated Employment	576 PwDs employed
	Saksham Empowerment Centre	Uttar Pradesh
	Camp for Empowerment of PwDs, Uttar Pradesh	1,075 fitments
	Camp for Empowerment of PwDs, Maharashtra	1,024 fitments
2020	Sadbhavna Programme	Covid-19 Relief Initiative
	Ration Kit Distribution	PwDs in Jammu
	Covid-19 Relief Centre	Setup with CII in Gurugram
	Vaccination Camp	2,004 PwDs vaccinated (Pantnagar, Pune, Chennai)
2019	Initiated UDID Registrations	
	National CSR Award	From former President of India, Shri Ram Nath Kovind
	Membership	India Business Disability Network (IBDN)
2018	Camp for Empowerment of PwDs, Vietnam	533 fitments
	Camp for Empowerment of PwDs, J&K (with Indian Army)	274 fitments
	Saksham Empowerment Centre	Maharashtra
	Camp for Empowerment of PwDs, Maharashtra	2,945 fitments
2017	Camp for Empowerment of PwDs, Uttar Pradesh	2,042 fitments

2016	Camp for Empowerment of PwDs, Uttar Pradesh	1,154 fitments
2015	Camp for Empowerment of PwDs, Indonesia	529 fitments

About Spark Minda Foundation

Spark Minda Foundation, the CSR wing of the Spark Minda Group, focuses on community development by addressing key areas such as youth skilling, women empowerment, healthcare, PwD empowerment, and environmental sustainability. As a 100% subsidiary of Minda Corporation Limited, a company listed on the BSE and NSE, the Foundation leverages innovative partnerships and impactful initiatives to drive meaningful change in India and beyond.

For further information on Minda Corporation visit www.sparkminda.com.

