

# VAHDAM India Ranks 17 on India's Great Mid-size Workplaces 2025

Category: Business

written by News Mall | July 10, 2025



VAHDAM India, a leading homegrown wellness brand bringing India's finest teas, herbs, and botanicals to the global stage, has been honored as one of **India's Great Mid-size Workplaces 2025**, securing an impressive **Rank 17**. The company has also been recognized among **India's Best Workplaces™ in FMCG 2025** by the Great Place to Work Institute.

This prestigious certification underscores VAHDAM India's deep-rooted commitment to fostering a progressive, people-first workplace culture. With a focus on empowering employees through continuous learning, leadership development, and a culture of transparency, the company continues to set

benchmarks in employee experience and organizational excellence.



**Kalpesh Tiwari, Chief Human Resource Officer, receiving India's Great Mid-size Workplaces 2025 Certification on behalf of VAHDAM India**

The company's Trust Index score has risen significantly – from 85 in 2023 to an impressive 94 in 2025 – reflecting the growing confidence and satisfaction among its workforce.

In line with the evolving business landscape, VAHDAM is actively embracing advanced technologies such as AI, ensuring all functions and teams are equipped with the right tools and training to stay ahead of the curve.

**Bala Sarda, Founder & CEO, VAHDAM India, said,***“This recognition is a testament to the incredible people who power VAHDAM. From the very beginning, we’ve believed that building a truly global brand from India is only possible with a team that feels valued, inspired, and empowered. Our culture*

*reflects our core values – entrepreneurial spirit, transparency, and a strong sense of purpose. As we scale, we're also investing in future-ready capabilities, embracing technologies like AI to drive innovation and efficiency across the board. This milestone motivates us to raise the bar even higher."*

**Kalpesh Tiwari, Chief Human Resources Officer (CHRO), VAHDAM India**, added, *"We're honored to be counted among India's top workplaces. At VAHDAM, our culture is built on collaboration, accountability, and continuous growth. We're not only focused on building strong people practices but also on future-proofing our workforce by actively upskilling teams in areas like AI and digital tools. This recognition reflects our commitment to creating a space where individuals thrive both personally and professionally."*

The certification comes as part of a rigorous evaluation conducted by **Great Place to Work**, the global authority on workplace culture, which identifies organizations that create exceptional employee experiences through trust, pride, and camaraderie.

VAHDAM India has been consistently praised by its employees for its inclusive leadership, dynamic work environment, and innovative approach to business – all of which have contributed to a culture of creativity, collaboration, and continuous improvement.

### **About VAHDAM India**

Founded in 2015 by **Bala Sarda**, VAHDAM India is on a mission to build a homegrown Indian brand for the world. With direct sourcing from farms and estates across India, in-house manufacturing at its 100,000 sq. ft. BRC Certified facility, and strong distribution in key global markets like the **USA**, **Canada**, and **Europe**, VAHDAM has grown into a leading global wellness brand.

Backed by strong customer love and organic endorsements from global icons like **Oprah Winfrey**, **Mariah Carey**, and **Martha Stewart**, VAHDAM has raised over **290 crores** in funding. It is a **Certified Plastic Neutral** and **Climate Neutral** brand and contributes 1% of its revenue to support the education of tea growers' children.

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