XLRI: Shaping Responsible Leaders

Category: Education

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XLRI - Xavier School of Management, located in Jamshedpur, Jharkhand, India, is a prestigious private business school. Established in 1949, it holds the distinction of being one of the oldest business schools in the country. The institution is run by the Society of Jesus and has made significant contributions to the field of management education.

In 2020, XLRI expanded its reach by opening a new campus in Jhajjar, Haryana. This move showcases the school's commitment to providing quality education to aspiring business leaders across the nation. With its strong foundation and rich legacy, XLRI has become synonymous with excellence in management education.

XLRI is not just another business school; it is a signatory of PRUE (Principles for Responsible Management Education). This commitment to responsible management is reflected in the institute's focus on sustainability and social initiatives.

XLRI takes up various projects throughout the year, working towards making a positive impact on society.

One of the key goals of XLRI is to become a carbon-neutral campus by 2020. By adopting sustainable practices and investing in renewable energy sources, the institution is taking proactive steps to reduce its carbon footprint. This dedication to environmental responsibility sets an exemplary standard for other educational institutions to follow.

XLRI's journey began with courses in management and trade unions in 1949. Over the years, it evolved and expanded its offerings to meet the changing needs of the industry. Today, the school offers two-year diplomas in Management — the Postgraduate Diploma in Business Management (PGDBM) and the Postgraduate Diploma in Human Resource Management (PGDHRM).

In addition to these flagship programs, XLRI also offers an 18-month full-time residential Postgraduate Diploma in General Management. This program, formerly known as the General Management Programme (GMP), provides a comprehensive understanding of various business functions, equipping students with the skills required to excel in diverse managerial roles.

Recognizing the importance of continued learning for working professionals, XLRI offers a three-year Postgraduate Diploma in Business Management tailored specifically for executives. This program allows professionals to enhance their skills and knowledge while balancing their work commitments.

For those aspiring to pursue a career in academia and research, XLRI offers a Fellow Programme in Management (FPM). This program provides a platform for individuals to delve deep into their chosen area of specialization and contribute to the advancement of knowledge in the field of management.

XLRI's commitment to fostering innovation and entrepreneurship is evident through its program on Innovation and

Entrepreneurship. This initiative encourages students to think creatively, develop entrepreneurial skills, and transform their ideas into successful ventures. By nurturing the entrepreneurial spirit, XLRI empowers its students to become future leaders and catalysts for change.

XLRI's rich legacy, commitment to responsible management, and focus on holistic development make it a preferred choice for aspiring business leaders. The institute's emphasis on sustainability, social initiatives, and innovation sets it apart from other business schools. XLRI not only equips students with the necessary skills and knowledge but also instills in them a sense of responsibility towards society.

In conclusion, <u>XLRI - Xavier School of Management</u> stands as a beacon of excellence in the field of management education. With its diverse programs, commitment to responsible management, and focus on sustainability, XLRI continues to shape responsible leaders who will make a positive impact on the business world and society as a whole.